

# Education for All Morocco Ltd

## Trustee Job Description

<b>Position Title</b>	Charity Trustee
<b>Job Type</b>	Voluntary
<b>Location</b>	Remote
<b>About us:</b>	<p><b>Education For All Morocco (EFA)</b> was founded in 2007, with a <b>vision</b> to empower marginalised Moroccan girls and young women to fulfil their potential, by providing them with access to education, reducing social injustice and inequalities, so improving the quality of life for women, and their communities.</p> <p><b>Our mission</b> is to support established partners, adapt and ‘re-build’ their post-earthquake service capacity for girls and young women, and new partners with complimentary projects sharing the same vision. <b>Our partners</b> include Association Pour La Scolarisation De La Jeune Fille Rurale (ASJFR), Centre Malaika and Association Education for All (AEFA).</p>
<b>The Charity</b>	<p>EFA Morocco is a UK registered charitable company limited by guarantee. Five trustees have responsibility for the development of strategy (in conjunction with the Managing Director), oversight and scrutiny. The charity benefits from the pro bono support of Covington and Burling LLP, one of the world’s leading law firms and The Independent Safeguarding Service CIC, UK. At an operational level, EFA is led by a Managing Director, supported by an Operations Coordinator, Governance Manager and Marketing Manager.</p>

<b>Trustee Recruitment</b>	<p><b>Trustees are keen to expand the size and composition of the board and encourage applications from any candidates who have a fervour for championing the education of marginalised girls and young women in Morocco. Especially candidates from members of the Moroccan diaspora and / or those with a lived experience of Morocco. We are especially interested in applications from candidates with experience in the areas listed below.</b></p>
	<p><b>Non-Governmental Organisations (NGO), Charities (national / international)</b></p> <p>EFA’s intention is to increase our impact by having a national rather than solely Marrakech based focus. By increasing impact, we will remain sustainable and relevant in the future, and so better able to support all our partners. A trustee with experience of working in large NGOs (as a trustee or senior executive) would give the EFA board a new perspective in how to network and work effectively with government agencies, other NGOs, donor foundations etc. Insights into project selection, benchmarking</p>

performance, measuring impact and crisis management would also be beneficial.

**Fund Raising / Advertising & Social Media Communications**

EFA’s core activity is to raise funds to support projects which transform the lives of girls and young women in Morocco. A board member with expertise in this area (including Zakat), either as a trustee, professional fund raiser or senior executive would strengthen the board and support the Managing Director. The expertise might come from a highly networked candidate with strategic experience in Advertising and Social Media Communications.

**Commitment & Applications**

We encourage applications from any candidate who believes that they can strengthen EFA Morocco. Previous trustee experience is not a prerequisite requirement, and there is a detailed induction programme.

There are quarterly virtual meetings (90 mins) which are scheduled in advance, PLUS there is an annual strategy weekend in Marrakech in mid to late November (there is an Expenses Policy). Board meetings are conducted in English, but a working knowledge of French and / or Arabic is helpful.

Trustees are expected to engage on an ad hoc basis when required, generally in relation to their areas of specialism. However, there is a strict divide between the work of trustees and EFA’s operational activities which are led by the Managing Director.

Education For All Morocco is committed to recruiting candidates who share our **commitment to safeguarding** and therefore we apply robust recruitment and selection procedures to all appointments. The successful candidate will be required to complete all safer recruitment procedures including appropriate DBS / ICPC checks or their equivalent.

The appointment is conditional upon the charity being satisfied with the result of the Enhanced DBS Disclosure. Any criminal records information that is disclosed to the charity will be handled in accordance with any guidance and/or code of practice published by the DBS. It is an offence for person barred from working with children to apply for this post.

If you are interested and would like to discuss matters further **before making a formal application** please feel free to contact Samira El Hachioui (Managing Director) at [samira@efamorocco.org](mailto:samira@efamorocco.org) or Nigel Taylor (Chair of Trustees EFA) [nigel@efamorocco.org](mailto:nigel@efamorocco.org).

**To make a formal application** please email Maisie Bassingthwaite (Governance Manager) to request an application form at [maisie@efamorocco.org](mailto:maisie@efamorocco.org).

